



University of Wisconsin Hospital and Clinics
Employee Contract Grievance Report

Grievance Step 1 ■
No. - for hospital use only.
No. - for union use only:

Name - Last, First, Middle Initial:		
Dept.	Work Unit:	Classification:
Work Unit Telephone	Shift or Hours of Work	Bargaining Unit: SEIU Healthcare District 1199 Wisconsin

This grievance alleges violation of the labor agreement.

Article	Section	Article	Section	Article	Section	Article	Section

and any other articles, sections, policies and or laws that apply.

STEP 1 Briefly describe the grievance:	Type of grievance (check one): <input type="checkbox"/> Individual <input type="checkbox"/> Union
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Relief Sought: **The Union demands that the Hospital cease and desist from violating the Collective Bargaining Agreement, that the incident(s) be rectified, that proper compensation, including benefits and overtime, at the applicable rate of pay, be paid for all losses, and further that those affected be made whole in every respect.**

Date filed	Employee's signature	Representative's signature
Date received	Employee's address	Representative's address

Employer's answer

INSTRUCTIONS

Individual employees have the right to present grievances, in person or through a union representative of their own choosing, at any step of the grievance procedure. In the event that the employee is not satisfied with the supervisor's written decision, or if the supervisor does not return an answer within the time limits set out in the collective bargaining agreement, to be considered further, the grievance must be appealed to the next step or appealed to arbitration within the time limits set forth in the agreement.

4/3/09

See your collective bargaining agreement for time limits for presenting and acting on grievances. Failure to observe these limits will result in loss of appeal rights. These time limits may be extended only by mutual agreement.